

Price List

Effective from 1st April 2024

issued as Annex 1 to the General Conditions and Terms attached to the Agreement on the Brokering of Benefits ("**GCTs**") by Pluxee Česká republika a.s., a joint-stock company with its seat at Prague 5, Plzeňská 3350/18, 150 00
Comp. Reg. No.: 618 60 476, Tax ID: CZ618 60 476
registered in the Commercial Register maintained by the Municipal Court in Prague, Section B, Entry 2947, ("Pluxee")

Any capitalised terms not explicitly defined hereunder shall carry the meanings assigned to them under the GCTs. The Client is obligated to pay the following prices and charges (fees) in favour of Pluxee for the following Products and services provided by Pluxee under the Agreement entered into:

A. Vouchers

I. Voucher Price List:

Type of Voucher	Voucher issuing fee (standard)
Voucher Gastro	4%
Voucher Flexi	5%
Voucher Gift	5%
Minimum issuing fee for Vouchers ordered by the Client as part of a single order	CZK 100

The amount of each fee will be increased by the relevant VAT rate, in compliance with legal regulations as in force on the fee billing date.

II. Transport Price List for Voucher deliveries:

Type of transport	Fee (standard)
Czech Post	CZK 240
Courier service	CZK 270
Security agency	CZK 690
Cash-on-delivery fee	CZK 50
Voucher delivery to a single personal address	CZK 136,36

The amount of each fee will be increased by the relevant VAT rate, in compliance with legal regulations as in force on the fee billing date.

III. Price List for additional Voucher services:

Type of service	Fee (standard)
Gift envelope, Flexi envelope or combined envelope	CZK 4 per unit
Insert - compliment card	CZK [●]/item (individual as requested by the Client)
Voucher personalisation	CZK 0/unit

The amount of each fee will be increased by the relevant VAT rate, in compliance with legal regulations as in force on the fee billing date.

B. Cafeteria

Type of service	Fee (standard)
Cafeteria System implementation - one-off fee due at all times at the initial Cafeteria System launch	CZK 20,000
Adjustments to the Cafeteria System reflecting individual Client needs beyond the basic implementation	**
On-going maintenance and administration of the Cafeteria System* - regular, monthly fee due on the last business day of each month	CZK 30 per active Beneficiary on the last business day of each month
Client support during the cooperation period (hourly rate)	CZK 2,500

* this service consists in monthly maintenance and on-going upgrades of the Cafeteria System.

** depends on the type and complexity of the request

The amount of each fee will be increased by the relevant VAT rate, in compliance with legal regulations as in force on the fee billing date.

C. Invoicing

Type of service	Fee (standard)
Hard copy invoice – print and postal sending	CZK 79
Digital invoice – e-mailing	CZK 0

The amount of each fee will be increased by the relevant VAT rate, in compliance with legal regulations as in force on the fee billing date.

D. Card Gastro

Type of service		Fee (standard)
Card Gastro service fees	User account management (Monthly fee for a Holder with an active Gastro account)	CZK 5
	Ordering of an electronic Gastro credit (% of ordered credit/meal voucher credit)	4% / yet no less CZK 100
	Credit-noting of electronic GastroCredit (% of credit-noting of credit/meal voucher credit)	4%
Card issuance	Card issuance (one-off fee per card)	CZK 80
	Card issuance in the event of a loss or theft (prices applicable to standard design cards only)	CZK 80
	Card issuance under an automatic replacement system	CZK 60
	Card for placement in drawer	CZK 80
	Express order (one-off fee charged per card on top of the order in CZK)	CZK 200
Card delivery	Card delivery to a corporate address (one-off fee per place of delivery)	
	Czech Post (CP)	CZK 190
	PPL	CZK 190
	Card delivery to user's address (one-off fee per place of delivery)	CZK 70
Individualisation of the card appearance	Card design adjustment (one-off fee per card)	
	Card personalisation using the name of the company	included in the price of the card
	Card personalisation using the employee's name	CZK 30
	Company logo featured on the card*	CZK 30
	Individual card design**	CZK 160
User support	User support (one-off fee per intervention)	
	Card blocking	included in the price of the card
	Card unblocking	included in the price of the card
	PIN reset	included in the price of the card

*For individual design,

the minimum number of Card Gastro to manufacture is	1000 units
Recommended minimum stock of Card Gastro	500 items
Minimum number of additionally manufactured Card Gastro	1,000 items

** For company logo featured on the card the minimum number of card to manufacture is 100 items.

The amount of each fee will be increased by the relevant VAT rate, in compliance with legal regulations as in force on the fee billing date.

E. Card Flexi

Type of service		Fee (standard)
Card Flexi service fees	User account management (Monthly fee for a Holder with an active Flexi account)	CZK 5
	Ordering of an electronic Flexi credit (% of ordered credit)	5% / yet no less than CZK 100
	Credit-noting of electronic Flexi Credit (% of credit-noting of credit)	5%
Card issuance	Card issuance (one-off fee per card)	CZK 80
	Card issuance in the event of a loss or theft (prices applicable to standard design cards only)	CZK 80
	Card issuance under an automatic replacement system	CZK 60
	Express order (one-off fee charged per card on top of the order in CZK)	CZK 200
Card delivery	Card delivery to a corporate address (one-off fee per place of delivery)	
	Czech Post (CP)	CZK 190
	PPL	CZK 190
	Card delivery to user's address (one-off fee per place of delivery)	CZK 70
Individualisation of the card appearance	Card design adjustment (one-off fee per card)	
	Card personalisation using the name of the company	included in the price of the card
	Card personalisation using the employee's name	CZK 30
	Company logo featured on the card**	CZK 30
	Individual card design*	CZK 160
User support	User support (one-off fee per intervention)	
	Card blocking	included in the price of the card
	Card unblocking	included in the price of the card
	PIN reset	included in the price of the card

*For individual design,

the minimum number of Card Flexi to manufacture is	1,000 items
Recommended minimum stock of Card Flexi	500 items
Minimum number of additionally manufactured Card Flexi	1,000 items

** For company logo featured on the card the minimum number of card to manufacture is 100 items.

The amount of each fee will be increased by the relevant VAT rate, in compliance with legal regulations as in force on the fee billing date.

F. Card Multibenefit

Type of service		Fee (standard)
Fees for card Gastro and card Flexi services	User account management (Monthly fee for active Gastro and Flexi accounts)	CZK 2.5
	Ordering of an electronic Gastro credit (% of ordered credit/meal voucher credit)	4% / yet no less than CZK 100
	Credit-noting of the electronic Gastro Credit (% of the Credit credit-noted/meal voucher credit)	4%
	Ordering of an electronic Flexi credit (% of ordered credit)	5% / yet no less than CZK 100
	Credit-noting of electronic Flexi Credit (% of credit-noting of credit)	5%
Card issuance	Card issuance (one-off fee per card)	CZK 80
	Card issuance in the event of a loss or theft (prices applicable to standard design cards only)	CZK 80
	Card issuance under an automatic replacement system	CZK 60
	Card for placement in drawer	CZK 80
	Express order (one-off fee charged per card on top of the order in CZK)	CZK 200
Card delivery	Card delivery to a corporate address (one-off fee per place of delivery)	
	Czech Post (CP)	CZK 190
	PPL	CZK 190
	Card delivery to user's address (one-off fee per place of delivery)	CZK 70
Individualisation of the card appearance	Card design adjustment (one-off fee per card)	
	Card personalisation using the name of the company	included in the price of the card
	Card personalisation using the employee's name	CZK 30
	Company logo featured on the card**	CZK 30
	Individual card design*	CZK 160
User support	User support (one-off fee per intervention)	
	Card blocking	included in the price of the card
	Card unblocking	included in the price of the card
	PIN reset	included in the price of the card

*For individual design,

the minimum number of Card Multibenefit to manufacture is	1,000 items
Recommended minimum stock of Card Multibenefit	500 items
Minimum number of additionally manufactured Card Multibenefit	1,000 items

** For company logo featured on the card the minimum number of card to manufacture is 100 items.

The amount of each fee will be increased by the relevant VAT rate, in compliance with legal regulations as in force on the fee billing date.